

ENGINEERING TEAM PERFORMANCE PROGRAM

From reactive firefighting to calm strategic leadership.

The program built for engineering leaders who have outgrown their current operating model — and the teams that depend on them.

COST OF ONE SENIOR DEPARTURE

Recruitment	€16k – 24k
Productivity loss	€40k – 60k
Team disruption	€24k – 36k

Total exposure €80k – 120k

One prevented departure typically covers the entire engagement.

THE SHIFT

Reactive firefighting → Calm strategic leadership

Attrition risk → Team retained & aligned

Hours lost to escalation → Clear decisions at pace

Hidden leadership drag → Measurable delivery gains

PROGRAM ARC

Wk 1-2 Diagnose

Baseline, friction map, metrics contract

Wk 3-6 Stabilize

Cadence, weekly scorecard, escalation SLAs

Wk 7-10 Optimize

Roles, handoffs, leverage without sprawl

Wk 11-12 Integrate

Internal ownership, dashboard, 90-day sustainment

ONE SENIOR DEPARTURE

€80k – 120k

The exposure this program is built to prevent.

PROGRAM INVESTMENT

€24k – 48k

Team Program tier · 5-10 engineers.

How this maps to the website: this sheet covers the **Team Program** tier shown on engineeringpeakimpact.com (€24k-48k, 5-10 engineers). **Full Integration** doubles the cadence and depth (€48k-96k). Final scope and price are confirmed on the discovery call.

WHO IS BEHIND THIS

Seven years shipping production code in Computer Vision and Augmented Reality. UCL PhD in Medical Imaging. CVPR-published researcher. MIT Sloan, Neuroscience for Business. ICF-certified performance coach, 300+ hours. I applied the same engineering rigour to performance that I applied to systems — and ran the experiment on myself before offering it to anyone else's team. When your engineering leaders say "nobody here understands what they actually deal with," that gap is exactly what I close. No translation layer between this work and your technical reality.

Ph.D.

Medical Imaging

M.Sc.

Computer Vision

MIT Sloan

Neuro for Business

ICF

ACC Coach

CVPR

Published

15+ yrs

in Tech

Book a discovery call

www.engineeringpeakimpact.com/call

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